

Environmental Policy

As a responsible member of the aviation industry, NATS is committed to playing its part in limiting, and where possible reducing the environmental impact of our operations, whilst still delivering positive social and economic outcomes to society as a whole. Our long term success as a company is dependent on us achieving environmental improvements in parallel with our other business targets. We will work with regulators and others in the aviation industry to encourage collaboration and deliver new and innovative solutions to the environmental challenges that we face as an industry.

The following high level targets have been established in support of this policy:

- By 2020, we will have cooperated with the industry in reducing Air Traffic Management (ATM) CO₂ emissions in UK airspace, on average by 10% per flight against 2006 baseline.
- Through the commitment of our employees by 2015 we will have reduced energy consumption by 20% across the UK NATS estate (against 2010/11 baseline).
- To demonstrate sound environmental performance by controlling our environmental impacts we will have implemented an Environmental Management System and secured ISO 14001 certification by end of 2014 for NATS in the UK.

As an organisation, in pursuit of these targets NATS will:

- Commit to delivering a programme of continual improvement for our Environmental Management System, internally driven by measurable targets and objectives, in partnership with industry lead initiatives and goals.
- Monitor, review and benchmark our performance against our goals and targets, and establish a framework for setting and reviewing local targets and action plans across the business, our Environmental Management System and any associated documents and processes.
- We will deliver timely and relevant environmental performance information across the business to support our staff in understanding our footprint as a company.
- Engage our employees in the need to put environmental performance at the core of our business through an on-going programme of training and awareness.
- Commit to comply with relevant legal requirements, industry codes of practice, and commit to the prevention of pollution.
- Work with our suppliers to ensure that the products and services we procure are in line with our environmental aspirations.
- Work with our regulator and Government to be recognised internationally as leading in delivery of ATM environmental benefits.
- Commit to biodiversity protection, enhancement and compliance with legal requirements relevant to biodiversity at Swanwick Lakes Nature Reserve.



Richard Deakin
Chief Executive Officer
January 2014

